ISHIDA

FY2026

Environmental Report



Top Management Message

Message

Thanks to your support, Ishida celebrated its 133rd anniversary in May 2026. We would like to express our deepest gratitude for the cooperation and warm support of our customers, distributors, business partners, and the many others involved in our business activities.

Amidst the destabilization of the global economy and ongoing geopolitical risks, resource and energy issues continue to be prolonged. Furthermore, measures against worsening global climate change and the transition to a circular economy have become common global challenges for a sustainable future.

Under our "VISION 2030," we are striving to innovatively solve global issues surrounding food, such as food loss, labor shortages, and environmental conservation. To address the increasingly serious labor shortages, we will contribute to improving our customers' productivity and efficiency by further advancing AI technology and our long-cultivated core technologies to promote labor-saving and unmanned operations. By deepening data utilization (DX) across the entire supply chain, we will achieve both the reduction of food loss and efficient energy operation, accelerating efforts to reduce CO2 emissions and realize carbon neutrality in our customers' business activities.

Furthermore, to pass on a rich global environment to the next generation, we will promote product development that considers the effective use of resources and the product lifecycle. Through forest conservation and nature learning activities based at "Ishida no Mori" (Ishida Forest), we will also continue to work on coexistence with nature and contributing to local communities.

In FY2026, we will continue to work together as one team, aiming for continuous growth while flexibly responding to changes in the economic environment. We will make further efforts to provide products that are friendly to the global environment, and we kindly ask for your continued guidance and support.

Minoru Oshita
Executive Director
In charge of Quality and Environmental management system

Quality and Environmental Policy

Ishida Co., Ltd. executes, based on the corporate philosophy “Three Way Harmony”, quality and management in the following matters.

1) To enhance customer satisfaction by improving products, services and management systems continuously.
2) To make efforts for conservation of the global environment by supplying environment-contributing products and services and by environment-friendly business activities.
3) To satisfy requirements and compliance obligations applicable to offer of products and services and to business activities.
4) To prevent pollution which can be caused by offer of products and services and by business activities. Moreover, to promote the use of sustainable resources to maintain biodiversity and to protect ecosystems.
5) To establish quality and environmental targets for relevant departments and levels, and to make efforts for their achievement.

Understanding of this quality and environmental policy is promoted to all those who work for our company, and the policy is communicated to stakeholders as well.

Established: June 17, 2016

Revision: April 27, 2017

Index

Top Management Message ····· 1

Quality and Environmental Policy ····· 2

1. Management System ····· 4

2. Energy Management Conditions of the Whole Company ····· 5

3. FY2025 Environmental Targets and Results ····· 6

1) Kyoto headquarters ····· 6

2) Shiga Integrated Facility ····· 9

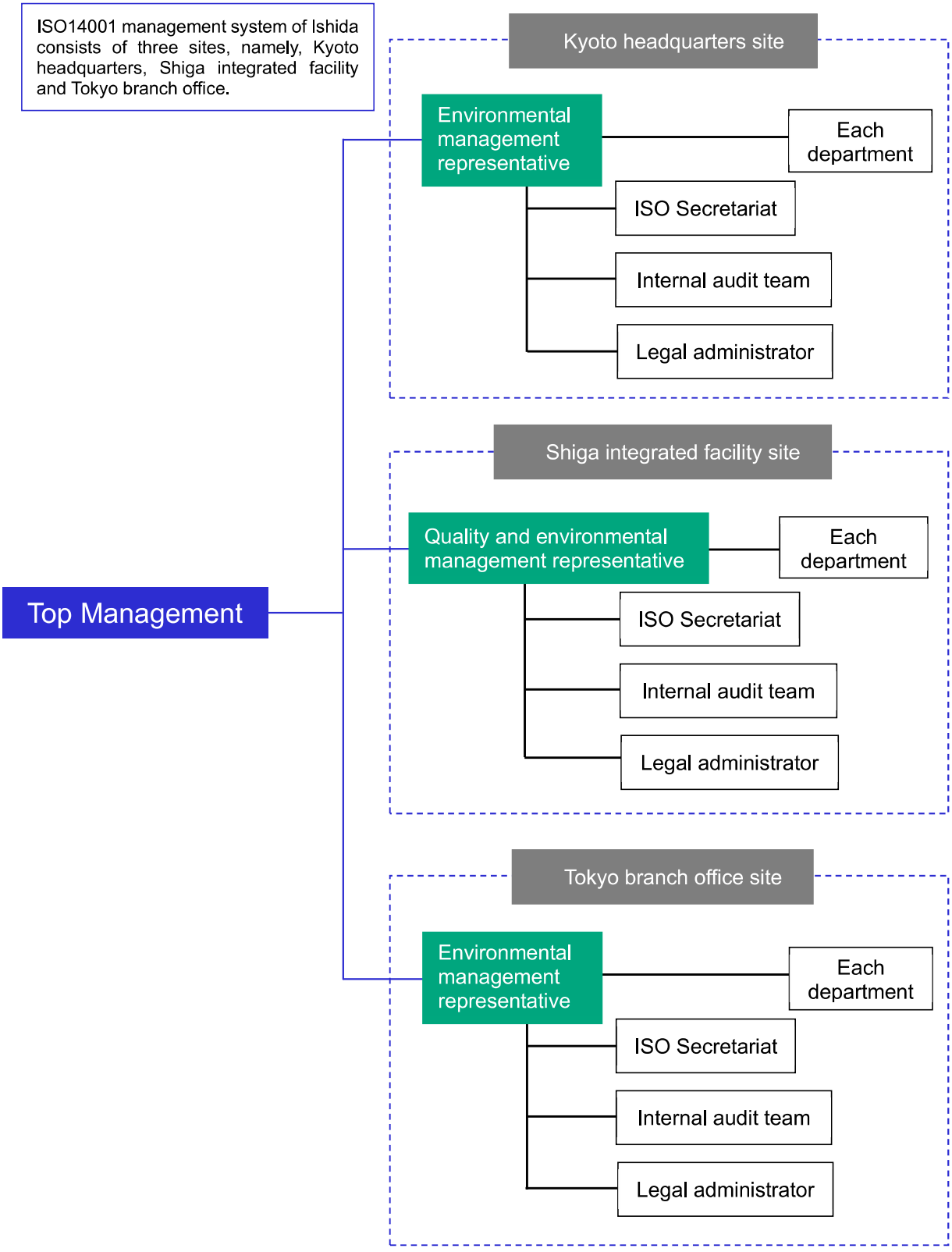
3) Tokyo branch office ····· 14

4. Efforts of Activities by Ishida – The History ····· 17

5. Overview of Ishida Co., Ltd. ····· 18

1. Management System

ISO14001 management system of Ishida consists of three sites, namely, Kyoto headquarters, Shiga integrated facility and Tokyo branch office.

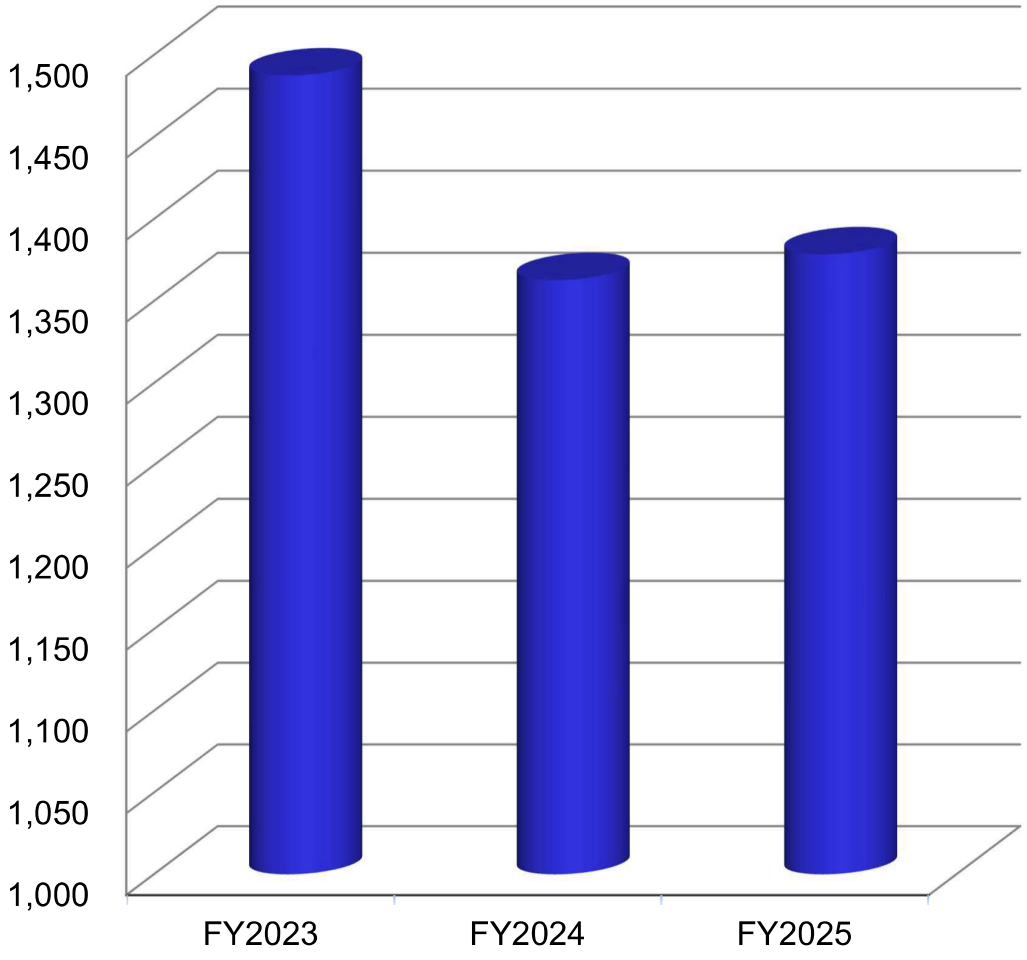


2. Energy Management Conditions of the Whole Company

Ishida Co., Ltd. promotes company-wide energy-saving activities by collecting monthly energy consumption (crude oil equivalent) from all domestic business offices and service bases to help achieve annual targets.

Energy consumption in FY2025 achieved 1,378.5 kL against the target of 1,454.0 kL or less.
This resulted from implementing energy-saving measures such as introducing energy-efficient equipment and promoting energy-saving awareness in daily air conditioning and lighting use.

On the other hand, the impacts of climate change are becoming increasingly severe, with the number of extremely hot days across Japan reaching a record high in 2025. Even under these circumstances, we will continue and strengthen our energy-saving measures and awareness-raising activities, actively working on global environmental conservation through appropriate energy management.



Energy consumption of the whole company (crude oil equivalent, vertical axis: kL)

3. FY2025 Environmental Targets and Results

Kyoto headquarters

Overview table of targets

Priority issue	Targets (FY2025)	Results (Achievement rate)
Offer of environment-contributing products	1) Promotion of environment-contributing products models sales ratio of target models: domestic distribution: 77.0% or higher 2) Sales promotion of environment-contributing products consumables (Linerless Labels) Domestic distribution: 2,070 thousand rolls	1) 107.3% 2) 102.1%
Saving energy and resources	1) Proper management of energy consumption [Monitoring Item] Crude oil equivalent energy consumption: head office total ≤ 105.0 kL	1) 118.2%
Waste management	1) 100% Legal compliance in waste disposal	1) 100.0%

Offer of environment-contributing products

The sales department at our headquarters has set environmental goals to provide and promote environment-contributing products and consumables. In FY2025 we achieved our target with a sales ratio of 82.6 % for environment-contributing products, exceeding our goal of 77.0% or higher. We have achieved our sales target for environmentally contributory models by recommending linerless type machines in replacement negotiations for products such as the Automatic High-Speed Price Labeler AL-AI, which is one of our environment-contributing products.

Along with the sales of these models, we were able to achieve our sales target for environmentally contributory consumables, specifically linerless labels (achieving 2,113 thousand rolls against a target of 2,070 thousand rolls). We will continue to promote the sales of environment-contributing products and consumables in FY2026 advancing our environmental conservation activities.

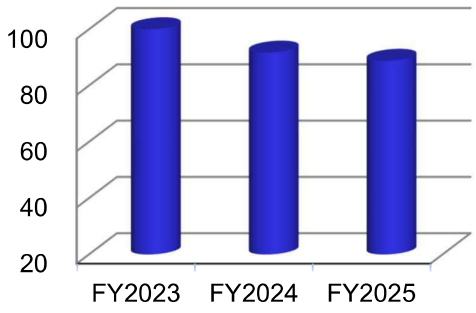


Automatic Labeller

Energy usage trends

In FY2025 we achieved our target with actual consumption of 88.8 kL against our goal of 105.0 kL or less. We believe this achievement is the result of our internal awareness-raising activities and the promotion of energy conservation in our daily operations, undertaken collectively by all employees at the headquarters.

We will continue to work on internal awareness-raising activities.



Energy usage (vertical axis: kL)

Reducing environmentally hazardous substances

In FY2025 we continued to operate under the electronic manifest management system, which was fully implemented in FY2023 and maintained 100% compliant waste disposal. We will continue to maintain "100% compliant waste disposal" in FY2026 as well.

Comment by the environmental management representative of Kyoto headquarters

The Kyoto headquarters serves as a base primarily for sales and business management functions. We have established "promotion of environmentally friendly product sales," "energy and resource conservation (proper management of energy consumption)," and "100% compliant waste disposal" as our main environmental objectives, and we are committed to daily environmental activities.

Regarding the achievement status of the Kyoto headquarters' environmental objectives for FY2025, despite the challenging environment caused by recent global circumstances, we successfully achieved our targets in the provision of environmentally friendly products, including both the ratio of environmentally friendly products to total sales units and the sales volume of environmentally friendly consumables.

In terms of reducing environmental pollutants, we have implemented initiatives to minimize waste generation while continuing proper waste treatment and compliant disposal.

Additionally, regarding the environmental objectives for energy and resource conservation in FY2025, we significantly achieved our target with an actual energy consumption of 88.8 kL against the target of 105.0 kL or less (crude oil equivalent). Amid ongoing tensions in the Middle East, an increase in costs was anticipated due to soaring fuel prices. However, we consider it one of our achievements that all employees at the headquarters were able to operate with an awareness of energy and resource conservation through our awareness-raising activities. We will continue to engage in internal awareness-raising activities to encourage further energy-saving efforts and strive to achieve our goals.

Mari Kawanaka
Environmental management representative, Kyoto headquarters

Shiga Integrated Facility

Overview table of targets

Priority issue	Targets (FY2025)	Results (Achievement rate)
Offer of environment-contributing Products	1) Development of environment-contributing products ・Completed the commercialization of 6 environment-contributing products.	1) 100% 
Saving energy and resources	1) Proper management of energy consumption ・Energy consumption 1,064.0 kL or less (crude oil equivalent)	1) 105.8% 
Saving energy and resources	1) Reduction of F-Cost (Failure Cost) for Resource Conservation	1) 121.9% 
Reduction of environmentally hazardous substances	1) The reduction of Environmental hazardous substances. ・Compliance with legal regulations regarding substances contained in products	1) Completed 

Development of Environment-contributing products

In FY2025, we aimed to complete the development of 6 environment-contributing products, and we successfully completed the development of all six models. For FY2026, we have also set a target to develop six environment-contributing products, and we will strive to achieve this goal.
As interest in environment-contributing products continues to grow throughout society, we will continue to advance the development of environment-contributing products and remain committed to environmental conservation.



Automatic wrapper
"WM-AI series"

[FY2025 Environment-contributing products]

<Resource Conservation>
High-speed twin case packer "ACP series"

<Power consumption reduction, RoHS compliant>
Vertical Bagmaker (Intermittent motion, High-speed)
"ASTRO-B series"

<Parts count reduction, Power consumption reduction>
Multihead Weigher "CCW-AS series"

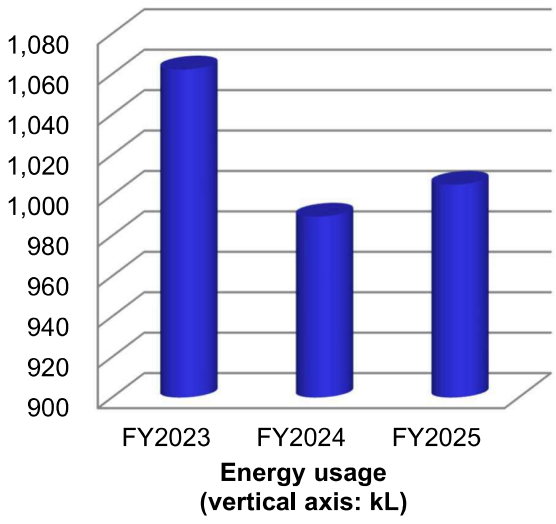
<Energy conservation>
X-Ray Inspection Systems, 2-line cutting "IX series"

<Consumable materials>
Automatic wrapper, Transparent tray detection "WM-AI series"

<Information provision>
Label Printer "L-1000S"

Energy usage trends

In FY2025, we achieved our target with actual consumption of 1,005.3 kL against our target consumption of 1,064.0 kL or less. This achievement is the result of improved energy-saving awareness among our employees and the efficient operation of our equipment. We will continue these efforts and strive to appropriately reduce our energy consumption.



Initiatives for Climate Change

We are advancing initiatives in collaboration with our business partners to understand our supply chain CO_2 emissions. Going beyond the calculation and reduction management of Scope 1 and Scope 2 emissions within our own operations, in FY2025, we worked toward the visualization of Scope 3 emissions, which account for a large portion of the greenhouse gas emissions from our business activities, with a particular focus on "Category 1 (Purchased goods and services)."

To improve calculation accuracy—shifting from estimations using conventional statistical values (secondary data) to CO_2 emissions calculations based on "primary data (individual values)" that directly reflect the actual results of our business partners—we conducted a questionnaire survey regarding CO_2 emissions calculation targeting our major business partners. As a result of the survey, we were able to understand the detailed progress of their emissions calculations and the status of their acquisition of SBT (Science Based Targets) certification.

Furthermore, based on the survey results, we conducted individual visits to our business partners, enabling us to engage in meaningful exchanges of opinions and dialogues regarding future Scope 3 calculations. While improving the accuracy of our own Scope 3 calculations, we will continue to promote effective CO_2 reduction activities across the entire supply chain together with our business partners, contributing to the realization of a sustainable society.

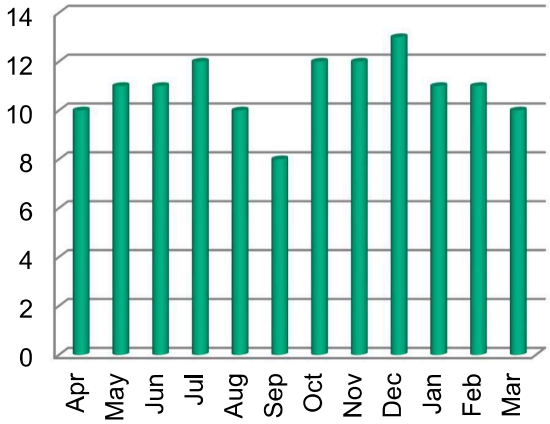
Reduction of environmentally hazardous substances

We are committed to reducing environmentally hazardous substances throughout the entire product lifecycle. In recent years, amid the strengthening of global chemical management, the elimination of Medium-Chain Chlorinated Paraffins (MCCPs)—noted for their persistence and bioaccumulation—was decided under the Stockholm Convention on Persistent Organic Pollutants (POPs Convention). In response to this, regulations on the manufacture, import, and use of MCCPs under the Chemical Substances Control Law (CSCL) are scheduled to commence in Japan in November 2026.

Ahead of these legal regulations, we have been investigating the presence of MCCPs in the processing oils used in the manufacturing processes of our business partners. Currently, we are collaborating with our business partners to proceed with the transition to alternative processing oils. We will continue our efforts to ensure that the transition to alternative processing oils is fully completed by the time the regulations come into effect in November 2026.

Eco-Foster activity

As an environmental beautification activity based on the "Omi Eco-Foster System," we have been conducting monthly road cleaning activities around the Shiga facility since 2004. We conduct these activities for approximately 30 minutes, starting at 5:30 PM during summer and 12:00 PM during winter.
In FY 2025 we were able to hold these activities every month. A total of 130 people participated, collecting approximately 16.3 kg of waste.
As a member of the local community, we will continue our Eco-Foster activities to contribute to creating a beautiful and pleasant environment.



Number of participants in Eco-Foster (Vertical axis: number of people)

Cooperation in Environmental Education Programs

Ishida participates in the "Environmental Education Program for Elementary School Students" organized by the Kyoto Chamber of Commerce and Industry's Environment and Energy Committee. In FY2025, our employees conducted a class for 62 fourth-grade students at Kyoto Kanshu Elementary School under the theme "Thinking About the Environment Through the World of Weighing."



Learning scene

Through hands-on combination weighing experiences using green peppers and weighing activities for waste separation, the children learned the importance of weighing and environmental conservation.

This year marks our 20th year of participation in this initiative. In recognition of our long-standing contribution to nurturing the next generation, we received a certificate of appreciation from the Chamber of Commerce and the Kyoto City Board of Education. We will continue to engage in activities to nurture the next generation, fostering environmental awareness among the children who will lead the future.



Certificate of appreciation

Environmental Measurement

We conduct annual water quality, noise, and vibration measurements through commissioned analysis agencies to manage wastewater discharge (discharged to public sewerage systems) from our Shiga facility and Processing Technology Center, as well as to control the impact of noise and vibration.

The results for FY2025 confirmed that all measurement items for water quality, noise, and vibration met the regulatory standards. We will continue ongoing environmental monitoring to maintain this compliance status.

Comment by the quality and environmental management representative of Shiga integrated facility

In FY2025, despite challenging business conditions including global geopolitical changes and rising raw material costs, we were able to maintain stable production activities thanks to the support of our business partners and all related stakeholders. We sincerely appreciate the cooperation of everyone involved.

Regarding the environmental objectives for our Shiga facility in FY2025, we achieved our resource and energy conservation goals. Against our energy consumption target of 1,064.0 kL or less (crude oil equivalent), we achieved an actual consumption of 1,005.3 kL, successfully meeting our target. We believe this result reflects the improved energy-saving awareness among our employees and the efficient operation of our equipment.

In the development of environment-contributing products, we completed the productization of all 6 models against our target of completing 6 models. For FY2026, we plan to develop 6 models of environment-contributing products and will work toward achieving our targets.

In our activities to reduce environmentally hazardous substances, we are closely monitoring international regulatory trends (EU RoHS Directive, Stockholm Convention, etc.) and preparing responses to new regulatory substances. We will continue to actively promote activities that contribute to reducing environmental impact toward the realization of a sustainable society.

Hiroshi Yoshida
Quality and environmental management representative, Shiga Facility

Tokyo branch office

Overview table of targets

Priority issue	Targets (FY2025)	Results (Achievement rate)
Offer of environment-contributing Products	1) Offer of environment-contributing products ・Sales target including contributing products. 39.7 billion yen. 2) Support of environment-contributing products ・Support for implementing a paperless system utilizing H-ESL.	1) 101.3%  2) 100.0% 
Saving energy and resources	1) Proper management of energy consumption [Monitoring items] ・Energy consumption Tokyo branch office: 165.0 kL or less (crude oil equivalent)	1) 106.5% 
Reduction of environmentally Hazardous substances	1) Reduction of waste [Monitoring items] ・Retention of purchase volume of copier paper Annual purchased volume of 3.7 m^3 or less	1) 108.5% 

Offer of environment-contributing products

The sales division of the Tokyo branch has set the provision of environment-contributing products, including X-ray inspection equipment and linerless type labeller, as an environmental objective. In FY2025, we achieved a 101.3% achievement rate against our sales target including environment-contributing products, successfully meeting our goal.

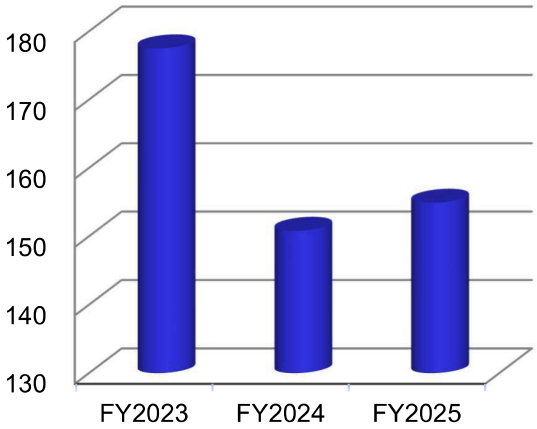
In FY2025, the business environment became extremely challenging due to large-scale military conflicts in the Middle East and the prolonged situation in Ukraine, compounded by the historic depreciation of the yen in Japan and logistics issues, which led to a surge in crude oil and transportation costs.

On the other hand, these circumstances have raised our customers' awareness of cost reduction and resolving labor shortages to an unprecedented level, resulting in a further strengthened demand for digitalization and automation aimed at improving productivity.

Furthermore, against the backdrop of soaring energy prices, interest in the environment has shifted from being a mere social contribution to a management issue for business continuity. Our environment-contributing products directly contribute to solving these customer challenges, and we will strongly promote their adoption.

Energy usage trends

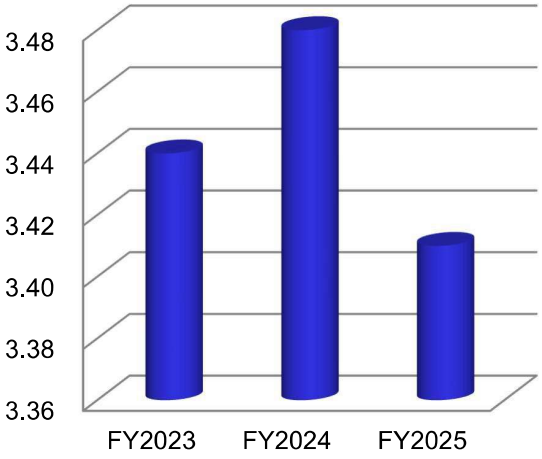
Against our energy consumption target of 165.0 kL or less, we achieved an actual consumption of 154.9 kL (106.5%), successfully meeting our target. Although consumption exceeded last year's results due to the use of air conditioning equipment during the record-breaking heat, we believe that daily awareness regarding the use of air conditioning and lighting equipment, as well as the review of machine control settings, contributed to achieving our target. We will continue to strive for the efficient use of energy.



Energy usage (vertical axis: kL)

Reduction of purchase volume of copier paper

Regarding office paper purchase volume, we achieved our target with 3.41 m³ (108.5%) against the target of 3.70 m³. We believe that the achievement of this target was attributed to continued activities such as document digitization, workflow implementation, and data conversion in response to requirements under the Electronic Bookkeeping Law. This fiscal year recorded the lowest office paper purchase volume since we began tracking these statistics in FY2011. We will continue to review the usage of office paper and strive to achieve our targets.



Purchase volume of copier paper (vertical axis: m³)

Comment by the environmental management representative of Tokyo branch office

In FY2025, a highly uncertain economic environment persisted, characterized by the prolonged situation in Ukraine, large-scale military conflicts in the Middle East that occurred at the end of the fiscal year, the historic depreciation of the yen in Japan, logistics issues, and soaring energy prices.

Under these circumstances, our company focused even more on creating sustainable business opportunities and promoting digitalization and operational efficiency improvements. Through these efforts, we were able to achieve our sales targets for environment-contributing products. We also successfully met our targets in all areas, including energy conservation, resource conservation, and the reduction of environmentally hazardous substances.

Regarding energy conservation in particular, despite the severe conditions of record-breaking heat, we were able to clear our set targets through the energy-saving awareness of each employee and the appropriate operation of our facilities. Additionally, in our resource conservation efforts, our long-standing promotion of paperless initiatives has borne fruit, yielding steady results such as recording the lowest office paper purchase volume since we began tracking these statistics in FY2011.

Moving forward, we will continue to flexibly respond to changes in the severe business environment and practice continuous environmental improvement activities involving all employees.

Akemi Sengoku
Environmental management representative, Tokyo Branch

4. Efforts of Activities by Ishida – The History

2004	Shiga integrated facility: ISO14001 certified
	Ishida Eco-Foster activity started
2005	Cooperation with the “learning project for elementary school children” by the Kyoto Chamber of Commerce and Industry started
2006	Participation and exhibition in “Bikkuri Eco 100”
	Cooperative company agreement for the Shiga Prefecture Life-long Learning concluded
2007	Participation in Kyoto Protocol walking parade
2008	Registered for “School support menu” by the Shiga Prefectural Board of Education
2009	Kyoto headquarters and Tokyo branch office: ISO14001 certified
	Joined in the commissioned project by the Ministry of Economy, Trade and Industry, “Supply chain resource saving cooperation promotion project”
2010	Trayless wrapper NTP-UNI awarded LOHAS Grand Prize (article department)
	Participation in the Eco-Action Point model project of the Kyoto Carbon Dioxide Reduction Bank
2011	Shiga integrated facility: Introduction of LED illumination in five buildings
2012	Kyoto headquarters: Certified as an excellent enterprise for waste reduction and 3R
2013	Shiga integrated facility: Commended as an excellent office by the Conservation Association of Shiga Prefecture
2014	Received a letter of appreciation from the Kyoto City Board of Education for the learning project for elementary school children
2015	Shiga integrated facility: Building A completed and opened
2016	Shiga integrated facility: Introduction of LED illumination in the office building completed
2017	Transition to ISO14001:2015
2018	Shiga integrated facility: Air conditioner replacement of Administration Building, Techno Building, Building B.
2019	ISO14001 registration range expanded at 4 sites in Tokyo branch office.
	(Tokyo branch office, Ukimafunado office, Urawa office, and Tokyo branch office Second)
2020	Completed update to ISO14001:2015 in Shiga integrated facility, Kyoto headquarters and Tokyo branch.
2021	Ishida Tokyo Daiichi Building completed.
2022	"GCW-V" won the "Japan Robot Association Award" at the 53rd Machine Industry Design Awards IDEA.
2023	Kyoto headquarters completed
2024	Introduced LED lighting to TS Building at Shiga Plant
	Underwent energy conservation audit at Shiga Plant
2025	Received a certificate of appreciation from the Kyoto Chamber of Commerce and Industry and the Kyoto City Board of Education for our environmental learning initiatives for elementary school students

5. Overview of Ishida Co., Ltd.

Business overview: Production and sales of weighing, wrapping and inspection system devices in production, logistics and distribution fields

Business started on: May 23, 1893

Company founded on: October 26, 1948

Capital: JPY 99 million

Consolidated sales: JPY 191,675 million (stand-alone sales by Ishida: JPY 136,617 million, settlement in March 2026)

Number of group employees: 4,622 (number of employees of Ishida: 1,868, as of May 21, 2026)

Office locations:

Headquarters: 44 Shogoin Sanno-cho, Sakyo-ku, Kyoto, 606-8392 Japan

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